

APPLICATION FOR EMPLOYMENT



Teichman Group, LLC.
 9723 Teichman Road
 Galveston, TX 77554 U.S.A.
 Phone: 409-744-1222
 Fax: 866-238-8770
 www.teichmangroup.com

Teichman Group, LLC. is an equal opportunity employer and does not discriminate on the basis of race, religion, color, national origin, age, sex, gender, disability, or other characteristics protected by law.*

Date:

Name:			
Address:			
City/State:		Home Phone:	
Zip/Postal Code:		Cell Phone:	
SS Number:		E-mail Address:	

Position(s) Applied for:	
Salary Desired:	
When available to begin work?	

Are you 18 years of age or older? YES NO

If hired, can you provide documents required to establish your eligibility to work in the U.S.? YES NO
 (We E-Verify upon hire)

Hours Available to Work:

Monday - Friday	
Saturday - Sunday	

Full-Time Part-time Temporary

Are you available for overtime (weekends/holidays/nights)? YES NO

Have you worked for T&T Marine, T&T Marine Salvage, T&T Offshore, T&T Salvage, T&T Subsea or CGAS before? YES NO

If so, under what circumstances did you leave:			
How where you referred to Teichman Group, LLC.:			
Have a valid Drivers License?	<input type="checkbox"/> YES <input type="checkbox"/> NO	License #/State	
		Expires:	
Have you had any accidents in the past 3 years?	<input type="checkbox"/> YES <input type="checkbox"/> NO	How many?	
Do you had any moving violations in the past 3 years?	<input type="checkbox"/> YES <input type="checkbox"/> NO	How many?	

If hired, would you have transportation to and from work? YES NO

Have you ever been convicted of, or pled guilty or no contest to, a crime other than a minor traffic ticket?: YES NO

If yes, please explain in detail and include the date of final disposition of the case and the nature of the offense. This information will not necessarily disqualify you from employment but false or misleading information will. Factors such as age and time of the offense, seriousness and nature of the violation, and rehabilitation will be taken into account.

Are you able to perform the essential functions of the job for which you applying for, either with or without reasonable accommodation? If no, describe the functions that cannot be performed below YES NO

Teichman Group, LLC. complies with the ADA and consider reasonable accommodation measures that may be necessary for eligible applicants/ employees to perform essential functions. It is possible that a hire may be tested on skill/agility and may be subject to a medical examination conducted by a medical professional.

If hired, are you willing to submit to and pass a controlled substance test (drug and alcohol)? YES NO

Do you have a valid Transportation Worker Identification Credential (TWIC) card? YES NO

Do you have a valid Passport? YES NO

* The entities administered by Teichman Group, LLC are T&T Marine Inc., T&T Marine Salvage, Inc. T&T Offshore, Inc., T&T Salvage, T&T Subsea, RT Aviation, CGAS, LLC.

Application for Employment

Previous Employment

2. Name of Employer: _____

Name of last supervisor: _____ Phone #: _____

Complete Address: _____

Dates of employment: _____ Salary: _____

From: _____ To: _____ From: _____ To: _____

Last job title: _____

Reason for Leaving (be specific): _____

List the jobs you held, duties performed, skills used or learned, advancements, or promotions while you worked at this company:

May we contact your employer: YES NO

Previous Employment

3. Name of Employer: _____

Name of last supervisor: _____ Phone #: _____

Complete Address: _____

Dates of employment: _____ Salary: _____

From: _____ To: _____ From: _____ To: _____

Last job title: _____

Reason for Leaving (be specific): _____

List the jobs you held, duties performed, skills used or learned, advancements, or promotions while you worked at this company:

May we contact your employer: YES NO

Please list two (2) references other than relatives and previous employers

Name	_____	_____
Position	_____	_____
Company	_____	_____
Telephone	_____	_____

Use this space to add any additional information necessary to describe your full qualifications for the position which you are applying:

STATEMENT (Please read this statement carefully before signing this application):

I understand that my employment is at-will, meaning that I or my employer may terminate my employment at any time, or for any reason consistent with applicable state or federal law.

I understand that I have not purposely withheld information that might adversely affect my chances for hiring. I attest to the fact that my answers given by me are true and correct. I understand that any omission (including any misstatement) of material fact on this application or on any document used to secure my employment can be grounds for rejection of application or, if I am employed by the Company, grounds for immediate termination, regardless of the time elapsed after discovery.

I authorize Teichman Group to conduct a thorough background investigation of my work and personal history, and verify all data given on this application and during interviews. I hereby release Teichman Group and its representatives or agents, from any and all liability that might result from such an investigation. I authorize all individuals, schools, and firms named to provide any requested information and release them from all liability for providing the requested information.

I understand that the successful completion of a drug and/or alcohol test is a condition of employment. I understand that if employed, I will be required to provide original documents, which verify my identity and right to work in the United States under the Immigration Reform and Control Act (IRCA) of 1986. I understand that the Teichman Group participates in E-Verify.

I understand that this application will be active for a period of 90 days; after that time, if I wish to be considered for employment, I must submit a new application. I certify that all the statements in this completed application are true.

I hereby acknowledge that I have read and agree to the above statements.

Printed Name: _____

Signature: _____

Date: _____

PLEASE COMPLETE THE EMPLOYMENT APPLICATION INITIAL EACH PAGE, DATE, SIGN, AND RETURN VIA:

FAX: 866-238-8770
EMAIL: supchurch@teichmangroup.com
MAIL: 9723 Teichman Road
Galveston, Texas 77554

DO NOT WRITE BELOW: FOR INTERNAL HR USE ONLY

Position Accepted: Hiring Company:



**NOTICE TO APPLICANTS AND EMPLOYEES
REGARDING CONSUMER REPORTS**

A consumer report containing information concerning your employment history, criminal records and motor vehicle record may be obtained in connection with your application for and/or continued employment with any Teichman Group, LLC Company. A consumer report containing injury and illness records and medical information may be obtained after a tentative offer of employment has been made.

Before any adverse action is taken, based in whole or in part on the information contained in the consumer report, you will be provided a copy of the report, the name, address, and telephone number of the reporting agency, a summary of your rights under the Fair Credit Reporting Act, as well as additional information on your rights under the law.

To ensure full compliance with the 1997 Fair Credit Reporting Act and to facilitate easy access to the information necessary, please read and sign this form. A copy of the act may be obtained by writing to:

**Division of Credit Practices
Bureau of Consumer Protection
Federal Trade Commission
Washington, D.C. 20580**

**CONSENT TO OBTAIN CONSUMER REPORTS
*Please read carefully before signing.***

I, _____, authorize First Advantage, or other company, and all state specific departments of motor vehicles to release all written and verbal information about me regarding my driving record to any Teichman Group, LLC Company. I release and agree to hold each Company, including, Teichman Group, LLC, from all liability and responsibility for doing so.

I specifically understand and authorize the procurement of an investigative consumer credit report (especially a motor vehicle report or MVR) and understand that it may contain information about my background, character, general reputation, and personal characteristics.

This release, in original or copy form is valid now and throughout my employment with any Teichman Group, LLC Company. I agree with all the provisions shown on this disclosure form and have been provided a copy of the disclaimer.

Printed Name: _____

Signature: _____

Date: _____